CHICAGO'S 100 BEST PLACES TO WORK IN 2020

Looking over this year's Best Places to Work winners, it's hard not to get nostalgic for the office, pre-COVID. Talk of tricked-out breakrooms, birthday celebrations, impromptu happy hours and rooftop decks has us pining for the days of interacting in real life with co-workers.

Today, most of us are still working from home, unsure when office life (or any part of life) will be back to normal. It will happen, of course, and when it does, these companies are showing the way: providing employees with the perks, amenities, pay and benefits that keep them happy and productive.

A record 14,522 employees participated in our survey about their workplaces this year, well before the virus took hold. Read more about the top companies in three categories—large, medium and small.

TOP 100 COMPANIES

8 RADIO FLYER

What they do, where they are: Consumer Products; Galewood
Local/U.S. employees: 77/77
Active diversity hiring and retention practices: Yes
Percentage of female executives: 38%
Voluntary turnover: 13%
Average salary for exempt employees: n/a

Methodology

Who was eligible? The Best Places to Work in Chicago program was open to all publicly or privately held organizations, either for-profit or not-for-profit. To be eligible for consideration, organizations had to have at least 25 employees working in the seven-county area of Cook, DuPage, Kane, Lake, McHenry and Will in Illinois and Lake in Indiana. Published employee totals are as of October.

What criteria were used? Best Companies Group (BCG), an independent workplace excellence research firm, conducted a two-part survey. Part one of the assessment consisted of an employer questionnaire, used to collect information about benefits, policies, practices and other general information. Part two was a confidential 78-question employee survey used to evaluate local employees' workplace experience and culture. BCG collected data from the companies in October.

How was it scored? BCG combined the scores of the two surveys, with the employee responses making up 75 percent of the total, and conducted in-depth analysis to determine the number of companies that met its standard of excellence. To find the top three companies in each size category, BCG separated small (25 to 99 U.S. employees), medium (100 to 249) and large (250 or more).